



E-NEWSLETTER

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EASA has trained participants from over 30 states within the last three months.

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by Christine Mutinda

Director's Message



Dear readers,

March issue is here! ... and I am happy that this read has earned a slot in your busy schedule. Our

E- Newsletters continue to establish a tread of acquaintance with our stakeholders and alumni who are doing wonders across the world and raising the flag of EASA higher and higher. We encourage you to continue engaging us through all our communication platforms because your feedback is important to us.

We are now 3 months into this new year. New and vigorous beginnings come with new energy and hope. Hope that the future will be better and brighter. Hope to leave footprints of success. EASA reflects on that as we strive to make quality Aviation training more accessible and effective.

This issue features newly commissioned training equipment at the school, efforts the school is making to nurture the Next Generation of Aviation Professionals (NGAP) and a recount on major events and courses held within this quarter.

We dedicate a moment to pay our respects to the late Daniel Yaolema, one of our students who left too soon. Wherever a beautiful soul has been, there is always a trail of good memories.

On behalf of EASA staff, I take this auspicious opportunity to congratulate KCAA's new Board Chairman, Mr. Brown Ondego on his appointment. Mr Brown takes over from outgoing chairman, Eng. Joseph Nkadayo. We look forward to serving under his great leadership.

As a school, the outcome we look for is future global leaders in their chosen career, profession and community grounded in functional and situational skills who embrace a global and digital mindset. Partner with us in training and explore the great and exciting opportunities that EASA offers in developing and growing Leadership skills, Abilities and Talents.

Enjoy the read

Dr. Mugambi M'Nchebere

EASA to the World

by Millicent Henga, ASTC NBI Coordinator.

Kenya's relationship with ICAO in respect to global aviation training and cooperation spans back over 30 years. This has seen EASA transition to TRAINAIR PLUS Platinum Member and ICAO Aviation Security Training Centre (ASTC) of repute. Throughout this period, EASA has built aviation security capacity and endeavors to address the ever-increasing global demand.



On 20th March 2023, KCAA Director General , Mr. Emile Arao presided over the official opening of ICAO Universal Security Audit Programme- Continuous Monitoring Approach (USAP- CMA) auditor's course.

In attendance was the Director EASA- Dr. Mugambi M'Nchebere, ICAO Chief AVSEC Audit Section- Juan Lamosa, The Analysis and Quality Assurance Coordinator/AVSEC TL -David Wilkison, ICAO ESAF Regional Officers Justus Nyunja and James Mabala and the ASTC NBI Coordinator Millicent Henga.

This course attracted participants from Austria, Botswana, Rwanda, South Africa, Morocco, Tanzania, Kenya, Gambia, Turkey, Uganda, Zimbabwe, Zambia and Mozambique.

The USAP-CMA Course aims to train a new generation of ICAO Auditors to improve global aviation security performance of ICAO Member States through assessing the sustainability of member states Aviation Security Oversight systems in compliance with Annex 17-Aviation Security and security related standards of Annex 9. Participants get in-depth knowledge and understanding of the ICAO USAP-CMA and acquire the necessary competencies and auditing techniques for use in the international context.



KCAA Director General, Mr. Emile Arao (right) with the Director EASA after opening the USAP-CMA Course at EASA.

On 15th March, Dr. mugambi held a brief meeting with Mekki Lahlou from the ICAO Technical Corporation Bureau (TCB) and the Director General of Kenya National Qualifications Authority (KNQA) Dr. Alice Kande accompanied by James Tereget.

(From right)Dr. Alice Kande , James Tereget, Mekki Lahlou and Dr. Mugambi during the meeting.



In today's ever-changing market place, the importance of cooperation and consultation on training has never been greater. EASA is mandated to offer quality aviation training while upholding the laid training regulations, guidelines and recommended practices. Such meetings align the school's vision with new regulations in order to remain current and relevant.

We can't wait to get into the next level of quality aviation training!



A section of EASA management team with Mekki Lahlou and Mary Gachohu, HR JKIA- KAA

Class of 2022

Resplendent raising flags oscillating back and forth on 9th December 2022, almost adopting a regular rhythm, set the mood for the graduating class of 2022. The mace bearer Eng. Edward Marete; proud of his students and propitious for a great ceremony ahead, led the academic procession. We rose for the procession of the 8th EASA Graduation Ceremony and watched as they all fell into synchronous alignment, silently assuming the same measured tempo with heads held high.



At this point, soon to be graduates could be seen chatting casually but with great pride as they watched the Chief Guest, Cabinet Secretary, Ministry of Roads and Transport, Hon Onesimus Kipchumba Murkomen take up his seat at the dais.



(Left pic) EASA Student presenting a bouquet to Hon. Kipchumba Murkomen, on his arrival. (Right pic from left) Dr. Mugambi, Hon. Kipchumba Murkomen, Eng. Joseph Nkadayo and Mr. Emile Aaro.

It was a colorful ceremony graced by the former Chairman of the KCAA Board, Eng. Joseph Nkadayo, Board members, KCAA Director General Mr. Emile Aaro, Director EASA Dr. Mugambi, The Registrar Academic Affairs Dr. Serah Waitiki, KCAA Managers, ICAO representative Mr. Justus Njunja, Distinguished Aviation stakeholders who have been very supportive in giving our students attachment opportunities, instructors, parents and guardians who can never be thanked enough for their support and guidance.

Commissioning of Distance Measurement Equipment (DME)

A new modern Distance Measuring Equipment (DME) was commissioned at EASA on 16th March 2023. In attendance was the Director EASA, Registrar Academic Affairs, a section of EASA management committee and representatives from the supplying company who explained how the equipment works, did a short demonstration and issued certificates of the trained instructors from the Engineering section.



Distance Measuring Equipment (DME) is a combination of ground and airborne equipment which gives a continuous slant range distance-from-station readout by measuring time-lapse of a signal transmitted by the aircraft to the station and responded back.

EASA offers a 4 weeks DME Maintenance course which equips participants with the knowledge and techniques required for Phase 2 Air Traffic Services Electronics Personnel (ATSEP) equipment specific training as recommended by ICAO DOC. 10057 of Procedures for Air Navigation Training (PANS-TRG) Doc 9868 of Annex 1 Personnel Licensing and Annex 10 Aeronautical Telecommunication Vol I Communication systems.

The course targets participants who have successfully undergone phase 1 – Qualification training of the ATSEP approved syllabus and completed their On Job Training (OJT). The course is therefore an equipment specific course and is important for ATSEP rating.

DME Handing over short ceremony



General Objective of the DME Maintenance Course

To supply Civil Aviation Authority with ILS maintenance personnel trained to a level sufficient and satisfactory to carry out the following tasks: -

- Preventive maintenance which shall involve performance test of all parameters in the DME.
- Corrective maintenance to a competent level and necessary alignment of the DEM equipment following a rectification of faulty module or when adjustments are found necessary upon a preventive test.
- Ability to use test instruments during faulty finding process and correctly analyze the information displayed.
- Ability to analyze and use circuit diagrams, and schematic diagrams.

Specific objective

On completion of the course, the ATSEP Personnel will be able to:

- Explain the ILS Equipment operation
- Describe and Carry out the ILS Preventive maintenance
- Describe and Carry out the ILS Corrective maintenance
- Analyze and use ILS circuit and schematic diagrams.
- State ICAO-ILS requirements and recommendations



With the newly commissioned DME equipment, EASA will be able to offer Competency Based Training to KCAA-ANS officers and to the African region as per ICAO ATSEP CBT Doc 10057.

Performance Based Safety Oversight Management (PBSOM) Course

Since ICAO Approved the course, EASA has done two deliveries, the last being from 6th to 17th March 2023 with nine (9) participants. One from Tanzania and 8 from KCAA.



Official opening of the PBSOM Course with the Director EASA, the Head of Curriculum Development Unit, Instructors and Participants.

Course goal

This course equips Senior Civil Aviation and Service Provider personnel with competencies to manage a risk based Safety oversight system, to ensure optimal resource utilization and enhanced implementation of State Safety Oversight Programme (SSP).

Target Population

Managers and Senior Officers in Aviation Safety Oversight, Aviation Safety Inspectors, Managers and Senior Officers of Service Providers, CAA Senior Officers and Managers other than those in Safety Oversight and Service Provider Personnel engaged in ensuring compliance with Civil Aviation Regulations.

Entry Requirements

- Technically competent in at least one area in Aviation e.g Piloting, ATC, CNS, AME, AIS etc.
- At least three years working experience in Civil Aviation as a Safety Oversight Inspector OR
- At least three years working experience in a safety critical role in Aviation OR
- Experience in the Development and implementation of safety oversight within Civil Aviation.

Hospitality Services at EASA

EASA boasts of a robust Hospitality Unit with a range of services that tantalizes your taste buds with a touch of class. Whether you are taking a course with us or just happen to be in the neighborhood, there is something available for you to enjoy.

Our Catering section provides sumptuous meals both in house and through outside catering services for your events such as weddings, baby showers, birthdays and graduation parties.



Do you need your duvets or curtains cleaned? Look no further, EASA's laundry services are available for you. We offer general dry cleaning for all your laundry needs at a friendly cost.

The Swimming pool is a hot feature in our hospitality service offerings where our swimmers enjoy a la carte services from our swimming pool restaurant as they cool off in arguably the cleanest pool in the area.

Corporates are also welcome. We offer a good venue for cocktails and events including competitive rates for conferencing services in an excellent environment. All our services are guaranteed with a smile from our wonderful hospitality staff.



For all inquiries, contact hospitality@easa.ac.ke

Agricultural Show Kenya, Eldoret Edition

Agricultural Show Kenya (ASK) is a public event exhibiting the equipment, animals and recreation associated with animal husbandry and agriculture. This event opens up to all sectors to exhibit because in one way or the other, they



Pupils and their teacher at the KCAA stand

contribute to the success of agriculture whether in Technology, Education, Banking, Aviation, etc. With a combination of serious competition and light entertainment, annual shows acknowledge and reward the

hard work and skill of primary producers/ companies that adhere to the set theme and prove that indeed, they are committed to supporting Agricultural activities.

All Kenya Civil Aviation Authority (KCAA) directorates take part in the ASK exhibitions. We kickstarted the year with the Eldoret edition which took place from 1st to 4th March at the Eldoret show Ground with the theme "Promoting Climate Smart Agriculture and Trade Initiatives for Sustainable Economic Growth."



KCAA Stand set up at the ASK- Eldoret

The KCAA stand emerged top in two categories; The Best Tertiary Level Education Institution Stand other than University and The Best Aviation and Air Transport Stand. In addition, the Authority emerged 2nd best in the following two categories; The Best Stand Embracing Information Technology and Communication System and The Best Stand Demonstrating the Application of Environment Quality Standards.

Following this good performance, we were honored to host the Governor of Uasin Gishu County H. E Jonathan Bii Chelilim at our stand.



EASA has successfully defended the title of "The Best Tertiary Level Institution Stand other than University," at Eldoret editions for six consecutive years. This time it was even more monumental as we re-introduced EASA to the judges as an ICAO PLATINUM Training Centre of Excellence.

It was also a proud moment to highlight that EASA was once again recognized by IATA as the Top Regional Performer in Africa and Middle East 2022.

KCAA's New Board Chairman.



29.03.2023.... EASA was delighted to receive the new KCAA Board Chairman. He met the School Management Committee and did a tour around the school. Mr. Ondego patiently visited all the school labs and workshops, listened to the management's concerns and assured the team of his commitment to steer KCAA into prosperity, touching more keenly on the need to automate our processes.



Chairman, Director General, Director EASA, Corporation Secretary and EASA Management team during the tour around EASA.

Second Chances

by Emily Manduku, Flight Operations Inspector – Cabin Safety



The aviation industry offers a rewarding and exciting career path for many aviation professionals. However, like any profession and more so in recent times, it is not immune to the ebbs and flows of the job market. For some, a career in aviation may stall or take an unexpected detour due to factors such as a lack of opportunities, company restructuring, career plateau or a shift in personal priorities. If you find yourself in this position like I did a few years ago, it may be time to consider going back to aviation school to relaunch your career. Going back to aviation school was a daunting decision for me. I tried my hand in a few other ventures but quickly realized that aviation was my true passion. It was a necessary decision that required a significant investment of time, money, and effort on my part.

However, I viewed it as an opportunity to refresh my skills, gain new knowledge, and network with industry professionals. It was interesting to have classmates that were fresh from high school and so much younger than me... that was easily the fun part! Looking back, I have come to appreciate some of the ways that going back to aviation school helped me relaunch my aviation career:

1 Update of knowledge and skills


Change is the only constant. If there was ever a constantly evolving industry, it is the aviation industry. New technologies, innovations, regulations, and best practices are continuously being introduced. Going back to aviation school helped me stay current with these changes and equipped me with the latest knowledge and skills.

By staying up-to-date with the latest trends and best practices, you can increase your value to potential employers and be better prepared to succeed in your role.


2. Expansion of professional network

Aviation school provides an opportunity to network with other aviation professionals. Classmates and instructors may have links to job/internship openings or industry events that could help relaunch your career.

Building relationships with other aviation professionals provided me with mentors; many who still offer guidance and support in navigating various issues in the aviation industry.



If you have been out of the aviation industry for a while, going back to school can help you regain your confidence. It did for me.



3. Increase your job prospects

Going back to aviation school can make you more marketable to potential employers. By updating my skills and knowledge, I could adequately demonstrate my value as a potential candidate for aviation jobs. I have to add that there were many months I willingly did 'free' work beyond my internship, for the sake of acquiring experience and networking. Thankfully, it eventually paid off!

I have been steadily advancing my career ever since to my current role as a flight operations inspector – cabin safety, at Kenya Civil Aviation Authority, a demanding but fulfilling position serving our country. I also constantly lend my voice to speak against human trafficking in aviation (to be discussed in a future article).

Additionally, the East African School of Aviation has partnerships with air and ground operators in the industry, who provide successful students with internship opportunities.

4. Gain confidence

If you have been out of the aviation industry for a while, going back to school can help you regain your confidence. It did for me. It can be easy to feel overwhelmed or unsure of yourself when returning to the field after a break.

However, by immersing yourself in the world of aviation again and gaining new knowledge and skills, you can regain your confidence and feel more prepared to tackle your career goals.

5. Pursue a new career path

Going back to aviation school was an opportunity for me to pursue a new career path within the industry. Previously, I was a cabin crew member but I was now pursuing the flight dispatch role through the Diploma in Flight Dispatch and Administration. The program provided me with the knowledge and skills needed to navigate the aviation industry, from aviation safety regulations to advanced flight operations.



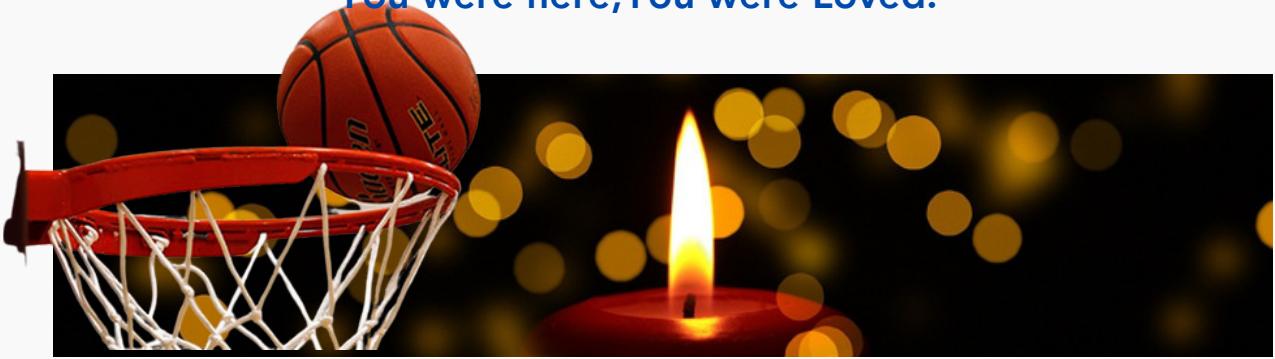
I am grateful to the instructors who were patient, understanding and ready to answer questions leaving no one behind, I graduated in the 04th graduation ceremony with the class of 2017 having successfully completed my studies earlier in 2016.

Maybe you want to transition from ground operations to aviation management. Aviation school can provide you with the education and training you need to pursue a new career path within the industry.

In conclusion, going back to aviation school is a valuable investment in your aviation career. While it may require some sacrifice, the long-term benefits are significant. If you are considering relaunching your aviation career, going back to aviation school may be just what you need to get back on track. It may be a difficult decision, but it will be well worth it in the end.

Obviously, I recommend the East African School of Aviation. The importance of continuous improvement through learning cannot be over-emphasized. Be sure to align every training with your professional goals and aspirations and remember to have fun while at it!

You were here; You were Loved.



1st February 2023 was a dull day at EASA as news slowly streamed in of the demise of one of our shining stars, Daniel Gachara Sindani Yaolema or as his friends fondly called him, "Danteh"

Daniel was a module III student at EASA undertaking the Diploma in Aeronautical Engineering Avionics option. He passed on while undergoing treatment at the Mother and Child Hospital in Eastleigh, Nairobi County.

Students and Staff remember Danteh as a star and veteran player of the EASA Basketball Men's team. He represented the school in various KETISA Term Two Games in 2021 and 2022 where the team reached the semi-finals. He was a model student with exemplary scores in KNEC exams and a dear friend to many.

There is so much to say about Daniel, but the bottom line remains, that he was here and he was loved and cherished by family, friends, classmates, instructors, team mates and the EASA Fraternity.



Shine on your way Danteh



Danteh with the ball



Danteh (in all red) with the team

NEWS PICTORIAL



Hon. Murkomen unveiled and presented the ICAO awards to Director EASA (right)

We have a social Responsibility, a constitutional opportunity and moral obligation to help others. On Thursday 15th December 2022, EASA visited Faith with Action Children's Organization, spent time with them and donated a few items.



Ms. Eddah Njeri receiving the Director's award during the 8th Graduation ceremony, for her exemplary performance. Ms Eddah serves in the students registry.



Dr. Serah Waitiki awarding certificate to an ICAO AVSEC-USAP-CMA Course Participant.



National Inspector course participants receiving their certificates after course closure



Congratulations to the class of 2022



Views expressed in this publication are the contributors' personal observations. Accuracy is ensured at the time of publishing.

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We value your feedback

The Sky is only but the Lower Limit

